



INLAND NORTHWEST COUNCIL

BOY SCOUTS OF AMERICA

Scouting develops strong character and critical life skills vital to building conscientious, responsible, and productive citizens and leaders for our communities. Scouts learn self-reliance, gain the ability to solve problems, become leaders through experience, give back to the community and learn to respect people. In Scouting, youth develop a hunger for education, learn to care for the environment, gain the ability to solve problems, and build integrity as they make good choices and progress towards fulfilling their full potential in life.

Scouting was founded in 1910 in the United States and in 1915 in the Spokane area. The council was first incorporated in the State of Washington in 1922 as the Inland Empire Council. The Inland Northwest Council was formed after a merger with the Lewis-Clark and Idaho Panhandle Councils in 1992 and now serves 12,600 youth in seventeen counties of eastern Washington and the Panhandle of Idaho. A local volunteer executive board governs the council with an executive committee of officers and an advisory board.

The council is divided into 9 districts each with staff support as well as a volunteer committee to organize and support Scouting programs in its geographic area. The council employs 22 full-time, 5 part-time and 150 temporary (for summer camp operations) employees.

Programs of Scouting

Cub Scouting involves 1st through 5th grade boys in an active family program that develops character, teaches citizenship and promotes fitness. It includes community service, games, projects, ceremonies, and outdoor activities. Cub Scouting includes Tigers (1st grade); Wolves (2nd grade); Bears (3rd grade); and Webelos (4th & 5th grade).

Boy Scouting, our flagship program, is an outdoor adventure program for boys in the 6th through 12th grades. Boy Scouting develops character, leadership, citizenship, and fitness. Through the advancement program, a Scout progresses in rank at his own pace, gaining additional knowledge and responsibilities.

Venturing is a high adventure program for young men and women ages 14 through 20. This program helps teens mature and become responsible and caring adults. Participants learn leadership skills and participate in challenging, extreme outdoor sports such as whitewater rafting and rock climbing.

Exploring is a career preparation program for young men and women ages 14 through 20. Exploring teaches leadership and problem-solving skills while giving teenagers hands-on career experience through business and community partners.

Learning for Life is a coed, in-school character development curriculum for children in K-12. The program teaches life skills, social skills, problem solving, and develops self-worth and personal values.

Three Outstanding Camps Plus High Adventure Base

The council operates three Boy Scout camps: Camp Easton on Lake Coeur d'Alene, Cowles Scout Reservation on Diamond Lake north of Spokane, and Camp Grizzly on the Palouse River near Potlatch Idaho. The council also operates the nationally recognized North Idaho High Adventure Base that takes older youth on multi-day whitewater rafting trips on the Salmon River.

Scout Service Centers

Three Council Service Centers help support our 5,200 volunteer leaders. The council is headquartered in Spokane, Washington. Additional service centers are located in Hayden, Idaho and Clarkston, Washington.

Prepared. For Life.™



Eagle Scouts

The pinnacle of the Scouting experience is the achievement of the Eagle Scout rank for boys and the Ranger Award for teen girls. Last year, a record 242 young men became Eagle Scouts contributing 25,386 hours to their community through their service project that they conceived, organized, and led.

Special Programs

Scoutreach brings Scouting to our communities' most disadvantaged youth and families. Through Scoutreach, we provide the leadership, transportation and financial resources necessary for low-income families to participate.

Leadership Development The council provides advanced leadership training experiences for older Scouts and Venturers plus trains approximately 1,500 adult volunteers to serve as mentors to our youth annually.

Community Service Our Scouts provide more than 70,000 hours of community service annually. Scouting for Food results in more than 170,000 pounds of food being collected annually to help stock local food pantries.

Scouting Delivers on its Promise*

Scouting participation makes a long-lasting, measurable impact on value choices, leadership accomplishments, positive and fulfilling family relationships, fulfillment in their life and their job, and success in jobs.

- 91% of boys surveyed agree or strongly agree that "I am more likely to help others because of Scouting."
- 94% agree or strongly agree that Scouting "helps me tell the difference between right and wrong."
- 94% agree or strongly agree that "In Scouting, I learn to get along with others who are different from me."
- 100% of parents agree or strongly agree that, "I believe my son will be better prepared to handle the challenges of life because of his Scouting experience."
- 92% feel that Boy Scouts "equip boys to be effective leaders."
- 89% of parents feel that "Scouting effectively equips boys to be productive citizens."

*Results of local survey of Scouts & parents in our council, 2009

Budget & Funding

The council's annual budget is \$2.4 million. Revenue comes from United Way (4%), popcorn sales (14%), donations (28%), program fees (37%), sale of supplies (3%), endowments (6%), special events (4%) and other (4%). 86% of the revenues are spent on program services, 9% on management, and 5% on fundraising. The council partners with the Spokane County United Way, Twin County United Way and the United Way of Pullman.

Strategic Plan

Our strategic plan includes initiatives to enable: (1) every participant to advance at least one rank or earn at least 3 recognitions annually; (2) every participant to have an outdoor program experience at least 3 times a year; (3) every participant to benefit from fully-trained volunteer leadership at every level (unit, district & council.); (4) every member to participate in at least one or more community service projects annually.

Centennial Campaign

We are conducting a major capital campaign to build the new Cub Scout camp "Cub Country" at Cowles Scout Reservation, to make major improvements at Camp Easton, Camp Grizzly and Camp Fosseen, and to build a new Scouting Headquarters and Training Center in Spokane. Learn more on our website.

Our Mission & Vision

Our **mission** is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law. Our **vision** is to enrich the lives of youth through **ACTS**: **A**dvancement & recognition, **C**amping & adventure, **T**rained mentors, and **S**ervice to the community.

Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.

Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; and to keep myself physically strong, mentally awake, and morally straight.

Headquarters: 411 W. Boy Scout Way, Spokane WA 99201 509-325-4562; Fax 509-242-8233

Clarkston Service Center: 915 6th Street, Clarkston, WA 99403 509-758-7575; Fax 208-762-2423

Hayden Service Center: 10739 N. Government Way, Hayden, ID 83835 208-772-2455; Fax 509-758-7663

Donate to Scouting and learn more about the Inland Northwest Council at www.NorthwestScouts.org.