2012 National Order of the Arrow Conference Training and Program Guide

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Updated March 31, 2012

Arrowmen,

Over the span of a week in late July through early August, the National Order of the Arrow Conference members will have an opportunity to investigate how we can leave a legacy together. We are thrilled that you will be joining us as we undertake this journey of discovery and reflection.

"Never doubt that a small group of thoughtful committed citizens
can change the world. Indeed, it's the only thing that ever has."
- Margaret Mead

The potential to make giant impacts rests within all of us. When this force is brought together, united, there is all the more potential for groundbreaking results. It takes everyone working together to achieve the greatest goals. This trend is something we see time and time again within our Brotherhood. From the rugged backcountry of Philmont Scout Ranch to the crisp landscape of Northern Tier; from our treasured history at Fort A.P. Hill to our bright future at the Summit, we can see the imprints left behind of Arrowmen who willingly stepped forward to spend themselves, cheerfully, in the service of others.

An event several years in the making, the 31st National Order of the Arrow Conference promises to be filled with rich training, stimulating activities, and dynamic festivities. As you embark on your NOAC experience, whether it is your first or your tenth, we hope you will find meaning in the program we have prepared. Take advantage of the exciting opportunities available! Our goal is to provide each participant with tangible learning outcomes that can be taken home and used to enhance lodges across the country.

We look forward to seeing you at Michigan State University. Welcome to NOAC 2012!

John Rehm
National Chief

Preston Marquis
National Vice Chief

How to use this Guidebook

This guide is a resource for lodge contingent leaders, contingent members, staff, parents and others interested in the training and program opportunities that will be available at the 2012 National Order of the Arrow Conference.

This guidebook is meant to provide an overview of training offerings and descriptions of sessions, and serves to complement the NOAC registration website (https://registration.oa-bsa.org) which allows registered conference participants (guests) to choose their training and program options for the conference. Individual guest and group/team registration for morning training sessions and afternoon activities will open on the NOAC registration website on April 1st and guests will be able to choose their training and afternoon activity preferences. This Guide lists the training sessions currently scheduled to be offered and should be used as reference as you choose your training session preferences on the registration website.

All guests are expected to attend morning training sessions on Tuesday, Wednesday and Thursday beginning at 8:30 a.m. There are three scheduled 50 minute 'periods' per morning. Based on the depth of study, some training classes last more than one 'period,' while other sessions may take two blocks of time and some last the entire morning. With few exceptions, all morning training will conclude by 11:30 a.m. Some sessions will not be available each day. Please refer to the registration website for times offered, and refer to this guide and the registration site for details.

There are a number of training opportunities to meet your needs and interests. Guests are asked to choose their desired training sessions in order of priority. While a guest could attend a minimum of three and a maximum of nine specific morning training sessions through the course of the week, guests should consider alternate choices and choose up to twelve sessions as the topics listed in this program guide and on the registration site are subject to change due to unforeseen circumstances. Please note that based on demand and availability, you may not receive your first choice. In addition, training sessions are subject to change without notice. While we will make every effort to accommodate your requests, in some instances there will be constraints that may result in you not receiving your primary choices.

In addition, only certain afternoon activities require pre-registration prior to NOAC and they are all listed in this guide. There will be many other activities occurring throughout the afternoon on each day of conference that do not require pre-registration. Guests should not feel compelled to 'fill their schedule' in the afternoons and should only select those activities that they truly wish and intend to participate.

Upon arrival at conference, contingent leaders will receive individual training schedules for each member of their contingent. In some instances, due to class capacity, changes or other constraints, a contingent member may not have a complete schedule for morning training even if alternate choices were selected. The training team will be on hand during registration to help contingent leaders find suitable alternate sessions for their contingent members.

In order to earn the NOAC Participation Award, guests must attend three days of 'morning training' which may include any of the general trainings, American Indian trainings, Induction and Ceremonial trainings or 'Signature Sessions' offered. There will also be optional training opportunities available in the afternoon. While guests are encouraged to take advantage of these training sessions, afternoon training is not required to earn the NOAC Participation Award.

Training is divided into four broad categories:

- Signature Sessions – "Must See" targeted training recommended for specific NOAC guests
- General Training – Leadership development, lodge operations, program and special offerings
- American Indian Activities Training – Dance, singing and costuming
- Inductions and Ceremonial Events – Induction process, ceremonies and ceremonial costuming

In addition, each category has several topical groups to choose from. Topical Groups allow you to narrow down your training choices:

- Signature Sessions
- Lodge Operations

- Lodge Program
- Masters' Level Topics
- Special Studies
- Training Leadership Summits
- Adventure Central
- NESA@NOAC
- American Indian Activities General Classes
- American Indian Activities Craft Classes
- American Indian Activities Dance and Dance Outfit Construction
- Inductions and Ceremonial Events

Sessions are also identified as appropriate for youth, adults or both. Each session is also categorized by level of instruction. These categories are meant to assist you in the process of selecting a topic and are only recommendations.

- Basic – appropriate for all Arrowmen
- Intermediate – some prior knowledge of topic recommended
- Advanced – strong understanding of topic recommended

SIGNATURE SESSIONS

United, We Leave a Legacy

Intended Audience: Youth and Adults
Level / Requirements: Basic. Focus is on First-Time NOAC Guests; open to all

Join us as we explore the 2012 conference theme, "United, We Leave a Legacy," in the NOAC Signature Training Session. Using a unique presentation style combined with multimedia elements, this session is designed to help you discover what the theme means to each of you and how you can leave your legacy in Scouting and life. This session will be unlike anything else you'll experience at NOAC and is a must see! The Signature Session is designed for first-time NOAC guests, but is open to any youth or adult interested in learning more about the conference theme.

National Council of Chiefs

Intended Audience: Youth and Adults
Level / Requirements: Lodge chiefs, lodge advisers and lodge staff advisers only
Special Considerations: All morning session (three periods) Offered on Tuesday only

As a member of the lodge key 3, the NCOC is your opportunity to learn about the newest things happening in the Order of the Arrow and interact with the leadership of other lodges from across the country to share best practices and focus on creative solutions to the common problems your lodge faces. You'll end the event with new information, tools, best practices, and resources to take home to your lodge and make a difference.

2013 Classified - The OA at the 2013 Jamboree

Intended Audience: Youth only (see requirements)
Level / Requirements: Youth members who have expressed interest in serving as an Order of the Arrow youth staff member at the 2013 National Jamboree. Priority to those individuals who have registered at the OA Jamboree Staff interest site: http://event.oa-bsa.org/events/jambo2013/project-2013-interest.html
Special Considerations: Offered on Wednesday only (banquet lunch included)

This "classified" event is for those Arrowmen who will be age 16-20 as of 7/15/13 and who have previously visited the Project 2013 site (http://event.oa-bsa.org/events/jambo2013) and completed the interest form, and who are committed to serve on the OA Staff for the 2013 Jamboree. It is your chance to see the most up-to-the-minute plans for the incredible new Summit Bechtel Reserve and the 2013 Jamboree. You'll hear about the amazing opportunities Arrowmen will have next summer in West Virginia, enjoy a special "thank you" luncheon, watch never-before-seen video footage of the Jamboree site and the activities that will be offered, and get some of the first Jamboree swag. You don't want to miss this opportunity to be the first to know about everything happening at the Summit Bechtel Family Scout Reserve and the Jamboree

Developing the Leaders Around You: How to Help Others Reach Their Full Potential

Intended Audience: Youth and Adults
Level / Requirements: Intermediate. Recommended for adult advisers and older youth.
Special Considerations: Two morning sessions (time slot 1 and 2)

The greatest legacy of a leader is to prepare others to lead and to be able to share leadership with those you have prepared. This session is designed for Arrowmen in any leadership position and will offer tools to help turn your group into a leadership team. These tools are essential for real growth and change in any organization.

The Laws of Successful Teamwork

Intended Audience: Youth and Adults
Level / Requirements: Intermediate. Recommended for youth leaders and young adults.
Special Considerations: Two morning sessions (time slot 1 and 2)

Teamwork is the hallmark of success in any organization, and is not accomplished by accident. This session will explore the process of building a winning team, using the resources found in the John C. Maxwell book, "The 17 Indisputable Laws of Teamwork."

MORNING SESSIONS

Topical Group: Training – Lodge Operations			
Session	Intended Audience	Level	Description
Building Your Lodge Calendar	Youth & Adults Chapter and lodge leaders	Basic	Hopefully your lodge is striving to offer a wide verity of programs throughout the year, but it is imperative to not conflict with council affairs. Learn ways for the council and lodge to coordinate and augment each other's calendars for the most successful program as possible.
Combining Communications Avenues	Youth & Adults	Basic	You probably have a profile on Facebook, Twitter, FourSquare, LinkedIn...the list goes on and on. Chances are you don't have all of them. As someone responsible for communications within your chapter or lodge, it's crucial to find ways to reach the most Arrowmen possible with various avenues of communications. Come learn how! (2 periods)
Communicating Across Generations	Youth & Adults	Basic	We all want to be effective communicators, but how do you connect across a generational divide? Chances are adult advisers and young Arrowmen have very different expectations about their preferred medium of communication, when and how often feedback is expected and many other topics. Learn how to use generational differences and similarities to effectively communicate.
Contingent Management: Reduce Your Stress Level	Youth & Adults	Intermediate	As you may have experienced coming out to NOAC this year, there are a lot of logistical details and difficulties of managing a contingent to a national event. Learn ways of making your contingent safer, more economical and better for the youth.
Developing Your Youth Officer Team	Youth	Basic	Leadership is a very complex skill, but one of the first and most important things a new leader must establish is a strong team and good working relationship with his fellow officers in addition to accountability. Learn the basics of doing this as a youth leader in the OA.
Effectively Managing Special Projects	Youth & Adults	Basic	There are many types of projects encountered in life and the OA. They can be physical, such as setting up tents at camp, administrative, such as writing lodge by-laws, or anywhere in between. How do you effectively manage people, budgets and logistics to achieve your goals?
Event Promotion	Youth & Adults	Basic	Event promotion is perhaps one of the most important things aspects of planning an event. Learn effective, proven strategies for getting the best attendance at your next event.
Food for Thought (and hard work) - Food Services	Youth & Adults	Basic	Learn the intricacies of managing food services for an OA event. This course will help you estimate amounts and ways of ordering so you always stay on budget and ensure no one leaves hungry. Strategies for preparing, cooking serving large groups efficiently will also be explored in depth in addition to ways of making meals healthier and involving youth.
How to get your Lodge to Participate in Section and National Events	Youth & Adults	Intermediate	Having members of your lodge attend section and national events is essential to their experience in the OA and for the success of the OA as an organization, but knowing how to get your lodge to attend isn't always easy. Review the different national, regional and section programs available and ways of getting your brothers to participate.
How to Run an Effective Meeting	Youth & Adults	Basic	Running an effective meeting is essential to the success of your program, but it does not come without planning and skills. Learn strategies on how to prepare and organize a meeting so you can get the maximum benefit from them and while also making your group stronger; not just in the OA and Scouting, but in anything you do.
How to Train Chapter Leadership	Youth & Adults	Intermediate	Training chapter leadership is often overlooked, and likely your lodge isn't even quite sure of how to do it. With the new resources available in COG learn specific ways of training your chapter leadership.
How to Work With your Adviser (and vice-versa)	Youth & Adults	Intermediate	Youth and adults both have vital and separate roles in our organization, but they are not black and white. Learn the different ways of dividing responsibility and working together to have the best and most efficient working relationship possible.
Integrating Special Events in Your Lodge	Youth & Adults	Intermediate	Aside from the standard events, it is also very important to offer some special programs like banquets, VIA receptions, and much more. Learn some new ideas and how to execute to them to bring back something new and exciting to your chapter, lodge or section.
Jazz up Your Presentations	Youth & Adults	Basic	Most of us have experienced death by PowerPoint. There are other tools you can use to spice up your presentations. Participants will learn about presi, animoto, and slide rocket.

Topical Group: Training – Lodge Operations			
Session	Intended Audience	Level	Description
JTE: Nuts and Bolts	Youth & Adults	Basic	This introductory JTE (Journey to Excellence) course will discuss the differences between JTE and the Quality Lodge/Chapter program it replaces. This course will talk specifically about the new levels of achievement and what is required to be considered "bronze, silver and gold."
JTE: Striving for Gold	Youth & Adults	Intermediate Two period session	This course is designed for individuals already comfortable with the specific requirements of JTE (Journey to Excellence). You will discuss the philosophy behind the change to JTE and how to best lead your lodge to gold status.
Leveraging and Communicating the Benefits of the OA	Youth & Adults	Intermediate	The Order of the Arrow does amazing work at all levels of the organization, but sometimes we do not leverage or communicate those benefits outside of the Order. This session will present a number of ideas and resources to help Arrowmen communicate better to the Scout Executive, Council Executive Board, Scoutmasters, and the community.
Lodge and Troop Relations	Youth & Adults	Basic	You know the importance of good chapter/lodge relations with the units in your council, but you may not know how to effectively accomplish this. This session will focus and the basics and expanded means of creating, improving and sustaining unit relations.
Make Your Lodge Newsletter Better	Youth & Adults	Basic	Does your Lodge have a newsletter program that is looking for more ideas? Come learn about specific ways to improve your Lodge newsletter and get information to your Lodge members effectively!
Merchandising and Running a Trading Post	Youth & Adults	Intermediate	Maintaining a popular trading post with diverse and interesting merchandise at a small scale can be difficult. Learn about successful options for producing and selling products so your lodge or sections trading post can be an asset.
OA Involvement in the Districts	Youth & Adults	Intermediate	Aside from council relations, healthy lodge operations should include district involvement as well. Learn ways of accomplishing this regardless of whether you have a chapter structure in your lodge.
Problem Solving and Critical Thinking Every Day	Youth & Adults	Basic	There are many different styles of leadership. Being able to recognize which is most effective in a given situation is difficult to master but ultimately will make you a better leader. This training class will present and develop the idea of situational leadership.
Professional and Volunteer Dynamics	Youth & Adults	Intermediate	The BSA and especially the OA is for the youth and driven by volunteers, but professional Scouters are an integral part of our program and a tremendous resource. Learn how to best utilize and interact with your professional Scouters to maximize what the impact the OA has to offer the youth.
Retaining Young Adult Members	Youth & Adults	Intermediate	As youth go into college and/or transition into their adult lives it is very easy to lose them as active members. Learn ways of effectively utilizing and incorporating this age group to keep them involved and contributing to the program.
Role of the chief/adviser in the council	Youth & Adults	Intermediate	The role of the lodge chief and the adviser in the council is often ambiguous and your operations may be adversely affected by this. Learn the suggested and successful ways of chief/ adviser involvement so the council receives the maximum benefit from your lodge and your chief gets the most out of the experience from his position.
So you want to be the next Chief?	Youth	Intermediate	The OA offers unparalleled youth leadership. Learn the various and specific youth opportunities that are at your finger tips and what it takes to move up in the ranks from those who have. Also learn about the extent of the commitments and maybe some of the aspects you didn't consider.
Successfully Budgeting an Event	Youth & Adults	Intermediate	Aside from the overall budget of your lodge, each event should also be budgeted to ensure its success. Learn the different skill sets necessary to planning the finances of an event and the different methods of managing the money for the event.
The Important role of the Secretary	Youth & Adults	Basic	The role of the secretary is often assumed to be obvious, yet many aren't sure of what they should be doing in their positions or how best to accomplish these tasks. This session will review the different functions a secretary can serve and focus on writing high quality minutes.
The Loss of New Members	Youth & Adults	Intermediate	Lodges across the national face the problem of new Arrowmen never coming to another lodge event after they receive their ordeal membership. Learn ways of retaining them and converting them to brotherhood.

Topical Group: Training – Lodge Operations			
Session	Intended Audience	Level	Description
The OA's Many Useful Publications	Youth & Adults	Basic	There are a plethora of resources for your lodge, but are you using them effectively? Learn what resources are available, how to access them and most importantly what they contain so you can start using them to improve your operations.
The Organization of the Order of the Arrow	Youth & Adults	Basic	The OA has a complex but very purposeful structure. Even if you have been an active member for a little while, you may not know the OA fully and how it can benefit you. In this session you will become an expert and be able to take all the correct information back home to your lodge.
There Are Only 24 Hours in a Day	Youth & Adults	Basic	Time management skills are so important, but so often not learned. Learn valuable skills in this session to make you more effective in the OA and in everything you do in your life.
Unit Elections	Youth & Adults	Intermediate	Unit elections are the very first step in the inductions process and are obviously essential for your lodge to have new members and grow. Learn ways of improving your unit elections operations.
Website Communication Strategy	Youth & Adults	Basic	An informative training session to expose Arrowmen to a myriad of tactics and strategies to help develop their website communications strategy that can be utilized back home to help meet the communications needs of their lodge and chapter. Arrowmen will develop a website communications strategy prior to the end of the session.
Work together: Online Collaborative Tools	Youth & Adults	Basic	Learn how to use Online Tools that allow lodge leaders to collaborate (e.g., Google docs, wikis, digital drop box, smart phone apps, free conference call services) and foster communication among lodge leaders.

Topical Group: Training – Lodge Program			
Session	Intended Audience	Level	Description
Adults in the OA	Adults	Basic	This experience will assess the value and role of the adult OA member, define the relationship of the adviser with the youth, and explain learn advising techniques.
Brotherhood Conversion	Youth & Adults Chapter & Lodge Leaders	Intermediate	Nearly every lodge is challenged with converting Ordeal members to Brotherhood. This experience will analyze the roots and solutions of this problem and will teach guests how to apply the tactics they learn to your lodge.
Building your LLD	Youth & Adults Lodge Leaders	Intermediate	What is Lodge Leadership Development? Find out as you explore various styles of Lodge Leadership Development sessions and events. You will also study the parts of the LLD, how to choose sessions and instructors and what resources the LLD website has to offer.
Chaplaincy in the OA	Youth & Adults	Basic	Chaplaincy is something that has always been an integral part of Scouting but is perhaps underutilized in the OA. This session will help participants think about Chaplaincy in their lodge. In particular, the experience will focus on a comparison of Boy Scout Camp Chaplaincy and Chaplaincy in the OA, especially in terms of short-term settings. Attention will be given to spiritual care, homesickness, grief counseling, suicide prevention, and other issues related to chaplaincy.
Community Relations	Adults	Intermediate	Seeing as the OA is an engine pushing the Scouting movement, sometimes it needs a cleansing. Guests will learn how improving the image of the Order of the Arrow and clarifying myths will assist in the promotion of Scouting and its ideals in the organization and community when using proven methods.
Conclave Best Practices	Youth & Adults Section Leadership	Intermediate	A forum style experience geared towards the section COC, CVC's, and lodge advisers. Please bring valuable resources and location of exchangeable information.
Creating Unity in the Lodge	Adults Lodge Leaders	Intermediate	Whether your council has merged or chapter rivalry has driven the spirit of the Order away, this experience is for you. It will analyze the reasons for discontinuity, and explore the roots of this dilemma; while providing solutions you can use in your lodge.
Disabilities in the Order of the Arrow	Adults Chapter and Lodge Leaders	Intermediate	A thorough examination of working with disabled Arrowmen, and learning proven strategies and techniques to providing everyone the best possible positive event and memories will be examined..
Fundamentals of	Youth & Adults	Basic	Every expert was once a beginner. Perspective trainers will learn how to

Topical Group: Training – Lodge Program			
Session	Intended Audience	Level	Description
Training	Perspective trainers		find a syllabus, and use the syllabus to prepare a training class. It will also help to cure training fears, and improve public speaking, communication, and presentation style.
Hosting Conclave	Youth & Adults Lodge leadership	Intermediate	Are you the service lodge? If so, come learn all you need to know about choosing and preparing a location, logistics, and welcoming the section to the best conclave yet.
Keeping a Lodge Record	Youth & Adults	Basic	Explore various blogs, databases, online scrapbooks and other modern ways to keep and maintain a member accessible lodge records.
Keeping a Personal History	Youth & Adults	Basic	Wouldn't it be great to show your grandkid's what you did as lodge chief? Learn how to document your OA experiences, thoughts, and photos through scrapbooking and using modern technology such as blogging, online storage, and computer programs.
Patches 101	Youth & Adults	Basic	New to Patches? Learn the basics of effective patch design, how can patches help benefit your lodge's bottom line, ethical patch trading and distribution. (3 periods)
Preparing Inter-Faith Worship Services	Youth & Adults	Intermediate	An important part of Scouting is expression of spiritual belief, both individually and corporately. This experience will emphasize the importance of providing appropriate services at OA events where members of varying beliefs and faiths will be able to connect to God as they understand them. This session will also provide resources that can be used in preparing services.
Recognition	Adults	Intermediate	Recognition is key to retention. Through this experience you will gain an understanding of the awards in the order, and their meaning. You will also discuss other forms of recognition and local awards that have proven successful.
Role of the Elangomat	Youth & Adults	Basic	A knowledgeable elangomat is essential to the success of the ordeal; recognizing that, this experience will study what the elangomat is, what their role is in the ordeal. This experience will also correct common mistakes, teach tips and tricks to training and being an elangomat.
Service Project's	Youth & Adults	Basic	Need new ways to serve? Through the collaboration of ideas, guests will be able to expand their service project bank while discussing how to plan a meaningful and memorable service project, promote it to the lodge and the community, and train others on service project preparation and planning.
Spicing Up Lodge Events	Youth & Adults Lodge leaders	Basic	Tired of the same old event? Spice it up! Directed to those seasoned event planners, this experience will analyze how to make events fun through the use of activities, and how to make events memorable by breaking away from the normal routine.
The Boys in Blue Are Our Future: The Order and Cub Scouting	Youth & Adults	Basic	The OA's role with Cub Scout's is profound if done properly! Learn a variety of methods to help Cub Scouts, such as camping, supporting den meetings, training or mentoring. Cub Scouts are future OA members, and we should learn to help prepare them.
The LEC	Youth & Adults LEC members	Intermediate	A defining course on the role, duties, and purpose of the LEC, including who its members are and how it operates.
The Lodge and the Unit	Youth & Adults	Basic	A refresher on how the lodge can serve the unit, promote camping, recruit youth, and train youth leaders.
The OA at Summer Camp	Youth & Adults	Basic	The OA is a camping society, and a fundamental part of summer camp. Study Learn how to hold a callout, conduct elections and have an OA day at camp and what the OA should do at camp to make it a more memorable experience for campers.
Troop/Team Rep	Youth & Adults	Basic	Pain or Pleasure? See how the Troop/Team Representative program can assist the lodge in serving the unit, strengthen council communication, and support unit elections. Guests will come to understand why we have this quality program, how their lodges can benefit from its use, and how a lodge can overcome the common struggles, and prevent more complex issues.

Topical Group: Training – Masters Topics			
Session	Intended Audience	Level	Description
Best Practices - Service Grants	Youth & Adults	Basic	Have you ever wondered what it takes to successfully submit and receive a service grant? Join in learning from the best in the process of service grant

Topical Group: Training – Masters Topics			
Session	Intended Audience	Level	Description
			submission.
Chapter Advisers Roundtable	Adults Chapter Advisers	Intermediate	Learn the best practices of advising through analysis and questions and answers from fellow chapter advisers from across the nation.
Conclave Management & Planning - Service Council Perspective	Youth & Adults	Intermediate	Will your lodge be hosting a conclave at your camp soon? Discover the best practices for preparing and managing your Section's conclave.
LLD Management & Planning	Youth & Adults	Basic	Learn the best practices of organizing, planning, and managing a Lodge Leadership Development back to your lodge.
Lodge Advisers Roundtable	Adults	Basic	Learn the best practices of advising through analysis and questions and answers from fellow lodge advisers from across the nation.
OA LodgeMaster: The New System	Youth & Adults	Advanced 1st period each morning	OA LodgeMaster has a brand new system out, easier to use, faster, and better than ever. Get a tour of the new system, learn about the new capabilities, and see how LodgeMaster makes it easier than ever to help manage your lodge. (1st period each morning)
OA LodgeMaster: Communications, Statistics, And Targeting Your Audience	Youth & Adults	Intermediate 3rd period – each morning	OA LodgeMaster has added lots of new communications and reporting functionality, and more is coming later this year. Learn how OA LodgeMaster can help you communicate more efficiently with your members and how the system can help you dive into your numbers, find trends, and help you improve how your lodge functions. (3rd period each morning)
OA LodgeMaster: Finance And Inventory - The Modern Way	Youth & Adults	Intermediate 2nd period – each morning	Managing the finances and inventory of a lodge can be a daunting task - the paper solutions of the past or excel spreadsheets aren't the answer. Learn about the many capabilities OA LodgeMaster has for managing your finances and inventories, the detailed reporting, and how easy the systems are for youth and adults to use and understand. (2nd period each morning)
The Founders of Scouting, Scouting Places and Adaptations	Youth & Adults	Basic	Participants will learn about the founders of the BSA and important places in Scouting and how Scouting has adapted over the years. Training will include information for Requirements 1, 2a, 2b and 3 for of the Scouting Heritage merit badge. (2 periods)
Train the Trainer	Youth & Adults	Basic	The proper development of trainers within your lodge or section is essential to the success of the OA's yearly program. This session focuses on the details and practices of a successful trainer.
Wilderness First Aid	Youth & Adults	Basic	A resourceful training for first aid in the backcountry and high adventure bases.

Topical Group: Training – Special Studies			
Session	Intended Audience	Level	Description
A Scout is Reverent	Youth & Adults	Basic	Why does the 12th point of the Scout Law exist? If we are so worried about living out and practicing all the other points of the Scout Law why are we so afraid to live out the 12th? In this training cell designed for both youth and adults we take a look at the 12th point of the Scout Law, what it means to the Boy Scouts of America, and what it needs to mean to us as members of the BSA.
Advanced Chapter Leadership: From Good to Great	Youth & Adult	Intermediate	Is this your second term as a chapter officer? Do you have previous experience serving in chapter positions? If so, this class is designed just for you. This course will focus on taking those chapters and chapter leaders that have been successful, but strive for more. It will take a broader look at chapter operations, and take the time to evaluate each individual participant's situation on a case-by-case basis. (session 3 only; Tuesday and Wednesday)
Alpha Phi Omega	Youth & Adults	Intermediate	An exploration of Alpha Phi Omega, National Service Fraternity as an example of a way to develop and continue to hone the OA's ideals while in college. Specifics of how to become involved with the fraternity will be discussed, either as a student, or as a Scouting volunteer/professional looking to partner with an APO group.
Best Practices and Service Projects	Youth & Adults	Basic	This interactive course will explore best practice ideas for the lodge and chapter, including service projects. Topics will include planning, working with the US Forest Service and other government agencies, the incident command structure, safety, and more.
Chapter Leadership Experience	Youth & Adults	Intermediate	The Chapter Leadership Experience is a unique training program aimed at providing direct support to chapter leaders throughout the nation. It is

Topical Group: Training – Special Studies			
Session	Intended Audience	Level	Description
			important to note that this is not your typical NOAC training. During this one time, three hour program, participants will have the opportunity to visit over 50 exhibits ranging from an interactive brainstorming forum, to a technology in leadership fair. Each exhibit is designed to be exciting and interactive while providing tangible, chapter specific resources to participants. (3 periods)
Continuing Service After Age 18	Youth & Adults	Intermediate	An overview of the Unit Commissioner position and its fantastic fit for young adult Arrowmen. Here, we will discuss the position and its responsibilities and rewards, and discuss why it is so well suited for Arrowmen in college or starting a career.
History of the OA: Behind the scenes	Youth & Adults	Basic	Do you have a passion for OA history? Receive a special behind the scene tour of the 2012 NOAC Center for History & Preservation (Museum) from their knowledgeable staff. There will be an emphasis on an interactive discussion of our history while observing related artifacts. There is an extremely high probability of meeting special guests / VIAs (Very Important Arrowmen).
How to use the OA Digital Archive	Youth & Adults	Basic	Learn how to use the OA's Digital Archive and how it can help chapters, lodges and sections Observe and Preserve our traditions.
Lodge Historian Summit & Workshop	Youth & Adults Lodge historians	Basic	This three hour summit will provide an opportunity for adult and youth lodge historians and those interested in local histories to workshop the skill set required to have a robust history program. Information will include how to organize, acquire, and archive important lodge history. There will be a discussion of lodge historian responsibilities and how best to utilize your lodge's history to promote your chapter, lodge and camp. The summit will feature group training cells, Q&A sessions, hands on workshops and a behind-the-scenes tour of the OA Center for History. One youth and adult lodge historian from each lodge may attend. (3 periods)
My Chapters Path	Youth & Adult	Basic	Have you ever wondered how to better prepare your chapter for success? Do you want to increase the level of program your chapter provides? If your answer is yes, then this is the class for you! This session will take an in-depth look at chapter specific planning methods, and provide novel ideas to chapter programming issues. (session 2 only; Tuesday and Wednesday)
My Personal Path As a Chapter Leader	Youth & Adult	Basic	This session will take a look at the many responsibilities that a chapter leader holds, and evaluate the various methods of reaching your full potential as a chapter leader. After completion of this course, you should have a clearer understanding of your personal role in the chapter, and possess new, tangible tools to help accomplish your goals. If you have ever felt like you didn't understand the chapter environment, or couldn't quite juggle your many responsibilities, then this class is highly recommended. (session 1 only; Tuesday and Wednesday)
NLATS II	Adults NLATS graduates only	Advanced	This seminar is intended for advisers who have completed the NLATS program and wish to further their knowledge of lodge advisership. Led by members of the OA national committee and training national subcommittee, participants will enjoy discussion of advanced advisership topics with other advisers. (3 periods)
Preservation Basics: How to Care for All That Scout Stuff	Youth & Adults	Basic	Join Corry Kanzenberg, Curator of the National Scouting Museum, as she walks you through professional preservation techniques designed to help you manage the Scouting artifacts in your care. Topics covered will include basic preservation for a wide range of items, including uniforms, insignia, film, photographs, and books.
The Arrowman in College	Youth & Adults	Intermediate	A general discussion of how to carry the ideals of the OA (and Scouting) into college. This will likely present a history of US higher education, and a bit on how to develop one's self morally in addition to the professional and social development that occurs during the college experience.
The Social Development of a Man	Youth & young Adults	Basic	How do the media define 'men'? What have men become? What kind of a man do you intend to become? This training cell is intended for men ages 15-24 and takes a look at what men were really intended to be and how we can make that intent become a reality.

Topical Group: Training – Leadership Summits			
Session	Intended Audience	Level	Description
Past Chiefs Summit	Youth and Adults	Advanced	For Past Lodge Chiefs, Section Chiefs, and National Officers. Anyone who labels himself in normal conversation as a "has been chief" and under the age

Topical Group: Training – Leadership Summits			
Session	Intended Audience	Level	Description
	Former Chiefs		of twenty-five, is invited to attend this unique Summit. Here, you will be conversing with your fellow former youth leaders regarding the difficult transition from youth leadership to a supporting and advising role. Many young adults struggle to make the transition from being "the chief" to learning adult Scouting skills and assuming a new role. At this Summit, young Arrowmen from all over the country can discuss adult leader development essentials and best ways to ease into new Scouting positions.
Section Officers Summit	Youth Section Officers	Advanced	For all Section Officers. Being a section officer can be a difficult task, and many of you may ask frequently: "How can I best contribute?" Section officers from around the country will gather and discuss that at this Summit. Included will be tips on communication tools, best practices, common challenges, and other matters related to running a section program. (2 periods)
Section Advisers Summit	Adults Section Advisers	Advanced	For all Section Advisers. Advising and guiding a section program is a lot different than advising and guiding a lodge program. Even though most of you have considerable experience in the Order, this Summit will allow you to freely converse about how to universally improve section operations. Whether it is needed help with conclave program, training at events, or just running effective meetings, your fellow advisers from around the country will be very helpful. (2 periods)
Staff Advisers Summit	Adults Chapter, Lodge, Section Staff Advisers	Advanced	For all Chapter, Lodge, and Section Staff Advisers. You're a valuable Key Three adviser, so how is your support best given? Regardless of your experience in Scouting, it's important to understand the role in guiding the Order's volunteer leaders and members on BSA policy, risk management, and finances. At this Summit, you will talk with other staff advisers from around the country. It will be the place to discuss best practices, common challenges, and other matters related to being a staff adviser. (2 periods)

Topical Group: Adventure Central			
Session	Intended Audience	Level	Description
Conservation Project	Youth & Adults	Basic	Service and learning! In this 4 hour off-site session on Thursday of NOAC. Arrowmen will have an opportunity to provide service to the community and learn the basics of how to implement a conservation project at a local level.
Conservation USA	Youth & Adults	Basic	Plan and execute your own SummitCorps project! In this two day session Arrowmen will learn how to establish a relationship with local conservation professionals and how to develop and execute an on-going local conservation based program. Participants are highly encouraged to also register for the conservation project training on Thursday August 2nd as this will be the application portion of the course.
How to Build a Local Council Camp Trail Crew Program	Youth & Adults	Basic	Trail Crew at the local level. In this 3 hour session: Arrowmen will be introduced to methods on how to put together their own local council trail crew program. Topics covered will be initial organizing tips, safety awareness, tool use, basic trail issues and resolutions. Participants are highly encouraged to also register for the Conservation Project Training on Thursday August 2nd as this will be the application portion of the course.
Introduction to the Incident Command System	Youth & Adults	Basic	In this 3 hour session: Arrowmen will be introduced to the highly effective Incident Command System (ICS). This leadership structure has been utilized for our ArrowCorps5 and SummitCorps projects and was one of the main components in their success. Learn how to bring this project specific organizational process back to your own council and implement it for events like Fellowships and Ordeals.
Kayaking	Youth & Adults	Basic Must be a swimmer	In this 1-hour session you will learn basic kayaking such as getting into and out of a kayak. Included in the class will be rolling. You may not pull off a roll but you will know how to accomplish one. Offered in the morning and afternoon.
Leave No Trace Awareness	Youth & Adults	Basic	In this 3-hour session: Arrowmen will (a) Discover why LNT is so important to our Federal Land Management Agencies, (b) learn how to incorporate LNT into your local Scouting program, (c) find out how the BSA has integrated LNT into its programs, approaches, and training for youth and adults. This is a requirement for many unit level outdoor based activities.
Leave No Trace	Youth & Adults	Basic	Bring Leave No Trace back to your unit and council! In this 2 1/2 day session: Arrowmen will (a) Discover why LNT is so important to our Federal Land

Topical Group: Adventure Central			
Session	Intended Audience	Level	Description
Trainer			Management Agencies, (b) learn how to incorporate LNT into your local Scouting program, (c) find out how the BSA has integrated LNT into its programs, approaches, and training for youth and adults (d) learn how to present LNT to units, districts and other groups.
OA Camp Coordinator	Youth & Adults	Basic	Learn all about this new OA camp position.1 Hour session that will provide an overview of the new Order of the Arrow Camp Coordinator position and tips on how to effectively implement it in your local council.
SCUBA	Youth & Adults	Basic Must be a swimmer	In this 3-hour session: Arrowmen will have the chance to earn the scuba BSA award. The Scuba BSA experience contains two parts - Knowledge Development and Water Skills Development. During the first part, participants learn basic dive safety information and overview skills to be used during their water experience. The Water Skills Development session introduces essential dive skills, such as mask clearing, regulator clearing, and alternate air source use.
Trail Repair & Maintenance 101	Youth & Adults	Basic	This 2 hour session will teach Arrowmen fundamental trail repair and maintenance, such as switchbacks, French drains, determining trail slope and other features. This will also cover geographic and topographic issues.
TREAD LIGHTLY!	Youth & Adults	Basic	ATV's and Personal Water Craft are allowed in BSA summer camps now! In this 1 Hour course Arrowmen will be introduced to the proper low impact methods for using Personal Watercraft, ATV's, four-wheel vehicles and dirt bikes. In additional guests will be introduced to low impact methods for various other outdoor activities that involve mechanized equipment or vehicles.

Topical Group: NESA@NOAC			
Session	Intended Audience	Level	Description
Getting Over the Finish Line: Completing your Eagle Project	Youth Life Scouts preferred	Basic	Your 18th birthday is rapidly approaching and your Scoutmaster (and your Dad) is putting on the pressure...when are you going to wrap up those final merit badge requirements and complete your Eagle project!? Glenn Adams, National President of the National Eagle Scout Association will be joined by a young Eagle Scout to provide tips on executing a successful Eagle project and getting over the finish line so you don't end up being a Life Scout for life.
College: The Eagle Scout Way	Youth & Adults high-school aged Scouts considering college, or parents with high-school-aged Scouts	Basic	Senior year can't be any slower - the tests, after-school stuff, and parents with their curfews! Leaving for college can't come soon enough - the freedom to strike out on your own! Dr. David Biscoe, a member of the National NESA Committee and Professor of Sociology at the University of Arkansas, will assist Scouts as they prepare for college. What scholarships are available (from NESA and otherwise)? How do I apply? How do I stay in touch with Scouting while away from home? How will I balance college life with the Scout Oath and Law? Dr. Briscoe will address these concerns (and many more) for Scouts and parents during this informative session.
The Power of NESA: Building a Successful NESA Committee in your Council	Adults Council NESA Committee Chair; guests selected by their Scout Executive; volunteers serious about developing (or improving) their NESA committee	Intermediate	NESA? You mean the group that sent me that lapel pin and mails me a magazine every couple of months? It's a lot more than that - volunteers, fundraising dollars, and fellowship among Scouting's elite rank. A successful NESA committee can transform a council's volunteer base, re-engage young Eagles as new volunteers, and provide a source of networking, support, and career advancement. Members of the National NESA Committee will host an intensive, two-day session on building (or improving) a successful NESA committee. Scout Executives around the country have been asked to select one or two volunteers for this exclusive event, but all volunteers serious about developing (or improving) their NESA committee is welcome to attend. (3 periods)

American Indian Activities Training

Topical Group: American Indian Activities General Classes			
Session	Intended Audience	Level	Description
AIAIA (Adult Involvement in	Adults	Basic	Explore the different roles for an adult adviser in American Indian Activities at a chapter, lodge, and section level. It will also provide resources for ways that

Topical Group: American Indian Activities General Classes			
Session	Intended Audience	Level	Description
American Indian Activities)			adults can support youth in their interests in American Indian Activities.
How to Develop Your Own Group Dance Team	Youth & Adults	Basic	Learn what it takes to start your own group dance team at home. Group dance teams usually research and perform historical dances of an American Indian tribe. This class will include discussion over research methods and examples of possible tribal dances from different areas.
Indian Games	Youth & Adults	Basic	This class is an overview of various types of games, and toys played by/with Native people. The class will be a hands-on, activity oriented lecture/demonstration class of simple, easy to construct, games and toys that can be used in Indian Lore classes, summer camp settings, Conclaves etc.
Northern Singing	Youth & Adults	Basic	Basic fundamentals and structure of Northern Style Pow-wow Singing and drumming techniques. Proper etiquette at the drum and history of Northern singing will be taught as well.
Open Forum with the American Indian Advisory Group	Youth & Adults	Basic	A chance for Arrowmen to ask the American Indian Advisory Group of the Order of the Arrow and a local Michigan State University American Indian student organization questions about American Indian culture and the proper use and demonstration of it at the chapter, lodge, and section levels.
Pow Wow Etiquette	Youth & Adults	Basic	Learn the "Do's and Don'ts" around a Pow Wow arena. This class will allow Arrowmen to appreciate the ever-evolving American Indian culture which is celebrated at Pow Wows.
Southern Singing	Youth & Adults	Basic	Basic fundamentals and structure of Southern Style Pow-wow Singing and drumming techniques. Proper etiquette at the drum and history of Southern singing will be taught as well.

Topical Group: American Indian Activities Craft Classes			
Session	Intended Audience	Level	Description
Bear Claw Necklaces for Straight Dancers	Youth & Adults	Basic	Learn construction steps and techniques for making a bear claw necklace predominately used by Southern Straight Dancers.
Bonnets	Youth & Adults	Basic	Arrowmen can learn the steps, materials, and process of building a feathered Chief's Bonnet. Different styles of bonnets will be discussed, as well.
Gus-To-Weh Construction	Youth & Adults	Basic	Learn construction steps and techniques for making a Gus-To-Weh, an "Iroquois" Style Man's Traditional Headdress, and
Heddle Loom Beadwork	Youth & Adults	Basic	Introduction to the technique, mechanics, and history of beadwork on the Heddle Loom. Differences and similarities between regular Loom beadwork will be discussed as well.
Leggings Types	Youth & Adults	Basic	Learn the construction steps and techniques for making leggings for use in ceremonial costuming, as well as dance outfits. Many different styles and patterns of leggings will be discussed.
Osage Straight Dance Ribbonwork	Youth & Adults	Basic	Learn the steps involved in constructing the ribbonwork pieces of a Straight Dance suit, including design development, materials and equipment set-up, template creation and preparation of the cloth strips. Through hands-on demonstration and take-home instructional materials, participants will create their own ribbonwork design and observe how each step is carried out. A variety of ribbonwork samples and Straight Dance suits will be on display to assist with design and color coordination.
Otter Draggers Construction for a Straight Dancer	Youth & Adults	Basic	Learn the proper construction of an otter dragger and hair plate drops. An otter dragger and hair plate drops are outfit pieces that Straight dancers usually wear down the dancer's back. Students will be able to identify and differentiate the proper drop to wear.
Plains Hard Sole Moccasins	Youth & Adults	Basic	Learn about Plains moccasins, with a description of Sioux and Cheyenne styles. The class will focus on how to properly construct and decorate Plains moccasins
Porcupine Hair Roaches	Youth & Adults	Basic	Learn the different types of porcupine hair roaches, a common headdress used by dancers, and the construction steps and techniques in making one.
Ribbon Shirt Design & Construction	Youth & Adults	Basic	Learn the construction steps and techniques for making a ribbon shirt for a dancer or ceremonialist. Different colors and designs will be discussed as well.
Wing, Flat, & Loose Fan Overview	Youth & Adults	Basic	A demonstration class with an overview of all three main types of fans: flat fans, wing fans, and loose fans. Participants will be able to see the similarities and differences in each style and their uses.

Topical Group: American Indian Activities Craft Classes			
Session	Intended Audience	Level	Description
Wing Fan Construction	Youth & Adults	Basic	A demonstration class showing the construction of a wing fan, a fan mostly made with wing feathers from a bird. The fan keeps an overall wing shape. Needed materials, construction steps, and uses will be covered.
Flat Fan Construction	Youth & Adults	Basic	A demonstration class showing the construction of a flat fan, a fan with feathers laid flat. Needed materials, construction steps, uses, and beadwork will be covered.
Loose Fan Construction	Youth & Adults	Basic	A demonstration showing the construction of a loose fan, a fan made up of many attached feathers that loosely hang from the fan's base. Needed materials, construction steps, uses, and beadwork will be covered in this class.

Topical Group: American Indian Activities Dance and Dance Outfit Construction			
Session	Intended Audience	Level	Description
Dance Outfits for Beginners	Youth & Adults	Basic	This class will describe and discuss how to build, all of the various parts needed to create a modern/contemporary mans dance outfit for Straight Dance, Grass Dance, Traditional Dance, Fancy Dance, Old Time Sioux Dance, and Prairie Chicken Dance, using substitute and imitation materials that are readily available, and for the most part inexpensive. This method will show the participant how to make a proper and authentic and complete outfit quickly, and into the dance circle/arena where they will be able to learn and participate in the dance and Pow Wows.
Fancy Dance - Beginning Dancing	Youth & Adults	Basic	Arrowmen can learn how to dance the Fancy Dance style. The class has demonstrations with full class participation and interaction to practice the different dance moves.
Fancy Dance - Clothes Course I (Body Coverings)	Youth & Adults	Basic	Basic discussion and construction techniques for ribbon shirts, capes, aprons, angora goat anklets, beaded sets, and bells for a Fancy Dance Outfit.
Fancy Dance - Clothes Course II (Headdress and Moccasins)	Youth & Adults	Basic	Basic discussion and construction techniques for roach styles, chokers, breast plates, loop necklaces as well as moccasin construction techniques, along with designs and colors, for hard sole moccasins and tennis shoes for a Fancy Dance outfit.
Fancy Dance -Clothes Course III (Hand Articles and Arm Bustles)	Youth & Adults	Basic	Basic discussion and construction techniques for fans, whip sticks & hoops as well as construction techniques for arm bustles for a Fancy Dance outfit.
Fancy Dance Bustle Construction - Featherwork	Youth & Adults	Basic	Learn hands-on how to construct a Fancy Dance outfit bustle. A bustle is a feathered outfit piece worn on a dancer's back. This class will focus on the featherwork aspect of fancy dance bustle construction.
Fancy Dance Bustle Construction - Backboards	Youth & Adults	Basic	Learn hands-on how to construct a Fancy Dance outfit bustle. A bustle is a feathered outfit piece worn on a dancer's back. This class will focus on properly making and maintaining a backboard for a fancy dance bustle.
Old Time Sioux - Beginning Dancing	Youth & Adults	Basic	Arrowmen can learn how to dance the Old Time Sioux Dance style. The class has demonstrations with full participation and interaction to practice the different dance moves.
Old Time Sioux - Clothes Course I (Body Coverings)	Youth & Adults	Basic	Basic discussion and construction techniques for long johns, period shirts, breech clouts, leggings, knickers, belts, otter capes, argyle socks, arm bands, knee bands, cuffs, and belts for an Old Time Sioux Outfit.
Old Time Sioux - Clothes Course II (Headdress and Bonework)	Youth & Adults	Basic	Basic discussion and construction techniques for roach styles, wapegnakas, chokers, breast plates & bandoliers for an Old Time Sioux Outfit.
Old Time Sioux - Clothes Course III (Hand Articles)	Youth & Adults	Basic	Basic discussion and construction techniques for pipe bags, dance sticks, weapons, medicine wheels, quirt, rope coil, stuffed animal, sweet grass braid, fans, and deer toe rattles for an Old Time Sioux Outfit.
Old Time Sioux - Clothes Course IV (Moccasins)	Youth & Adults	Basic	Basic discussion and construction techniques, along with designs and colors, for hard sole moccasins for an Old Time Sioux Outfit.
Old Time Sioux Bustle Construction	Youth & Adults	Basic	Learn hands-on how to construct an Old Time Sioux Dance outfit bustle. A bustle is a feathered outfit piece worn on a dancer's back.

Topical Group: American Indian Activities Dance and Dance Outfit Construction			
Session	Intended Audience	Level	Description
Contemporary Traditional Dance - Beginning Dancing	Youth & Adults	Basic	Learn how to dance the Contemporary Traditional Dance style. The class has demonstrations with full participation and interaction to practice the different dance moves.
Contemporary Traditional Dance - Clothes Course I (Body Coverings)	Youth & Adults	Basic	Basic discussion and construction techniques for ribbon shirts, vests, capes, aprons, leggings, side tabs, belts, cuffs, arm bands, and bells for a Contemporary Traditional Dance Outfit.
Contemporary Traditional Dance- Clothes Course II (Headdress and Bonework)	Youth & Adults	Basic	Basic discussion and construction techniques for roach styles, animal skins, visors, chokers, bone & otter breast plates for a Contemporary Traditional Dance Outfit.
Contemporary Traditional Dance - Clothes Course III (Hand Articles)	Youth & Adults	Basic	Basic discussion and construction techniques for pipe bags, dance shields, war clubs, medicine wheels, coup sticks, rope coil, horse sticks, lances & fans for a Contemporary Traditional Dance Outfit.
Contemporary Traditional Dance - Clothes Course IV (Moccasins)	Youth & Adults	Basic	Basic discussion and construction techniques, along with designs and colors, for hard sole moccasins for a Contemporary Traditional Dance Outfit.
Contemporary Traditional Dance Bustle Construction	Youth & Adults	Basic	Learn hands-on how to construct a Contemporary Traditional Dance outfit bustle. A bustle is a feathered outfit piece worn on a dancer's back.
Grass Dance - Beginning Dancing	Youth & Adults	Basic	Arrowmen can learn how to dance the Grass Dance style. The class has demonstrations with full participation and interaction to practice the different dance moves.
Grass Dance - Clothes Course I (Body Coverings)	Youth & Adults	Basic	Basic discussion and construction techniques for shirts, capes, aprons, pants, side tabs, beaded sets, and bells for a Grass Dance outfit.
Grass Dance - Clothes Course II (Headdress and Bonework)	Youth & Adults	Basic	Basic discussion and construction techniques for roach styles, roach harnesses, boingers, chokers, breast plates & loop necklaces for a Grass Dance outfit.
Grass Dance -Clothes Course III (Hand Articles)	Youth & Adults	Basic	Basic discussion and construction techniques for fans, whip sticks, hoops & roach harnesses for a Grass Dance Outfit.
Grass Dance -Clothes Course IV (Moccasins)	Youth & Adults	Basic	Basic discussion and construction techniques, along with designs and colors, for hard sole moccasins and beaded tennis shoes for a Grass Dance Outfit.
Straight Dance - Beginning Dancing	Youth & Adults	Basic	Learn how to dance the Straight Dance style. The class has demonstrations with full participation and interaction to practice the different dance moves.
Straight Dance - Clothes Course I (Body Coverings)	Youth & Adults	Basic	Basic discussion and construction techniques for ribbon shirts, tab leggings (Kiowa & Comanche), ribbon leggings, draggers, ribbon vests, Comanche black vests, belts, cuffs, arm bands, finger weavings, and blankets (beaded strips) for a Southern Straight Dance outfit.
Straight Dance - Clothes Course II (Headdress and Bonework)	Youth & Adults	Basic	Basic discussion and construction techniques for roach styles, turban styles, chokers, bandoliers & bear claw necklaces for a Southern Straight Dance outfit.
Straight Dance - Clothes Course III (Hand Articles)	Youth & Adults	Basic	Basic discussion and construction techniques for tail sticks, mirror boards & fans for a Southern Straight Dance Outfit.
Straight Dance - Clothes Course IV (Moccasins)	Youth & Adults	Basic	Basic discussion and construction techniques, along with designs and colors, for hard sole moccasins and duster moccasins for a Southern Straight Dance Outfit.
Prairie Chicken Dance - Beginning Dancing	Youth & Adults	Basic	Learn how to dance the Prairie Chicken Dance style. The class has demonstrations with full participation and interaction to practice the different dance moves.
Prairie Chicken Dance - Clothes Course I (Body Coverings)	Youth & Adults	Basic	Basic discussion and construction techniques for tights, aprons, yokes, vests, belts, knee bands, ankle bands, armbands, cuffs, and bells for a Prairie Chicken Dance outfit.

Topical Group: American Indian Activities Dance and Dance Outfit Construction			
Session	Intended Audience	Level	Description
Prairie Chicken Dance - Clothes Course II (Headdress and Bonework)	Youth & Adults	Basic	Basic discussion and construction techniques for roach styles, spreaders, ties, chokers, otter breast plates & bone hair pipe breast plates for a Prairie Chicken Dance outfit.
Prairie Chicken Dance -Clothes Course III (Hand Articles)	Youth & Adults	Basic	Basic discussion and construction techniques for fans, dance sticks, mirror boards & pipe bags for a Prairie Chicken Dance outfit.
Prairie Chicken Dance -Clothes Course IV (Moccasins)	Youth & Adults	Basic	Basic discussion and construction techniques, along with designs and colors, on partial beaded, fully beaded and quilled hard sole moccasins for a Prairie Chicken Dance outfit.
Prairie Chicken Dance Bustle Construction	Youth & Adults	Basic	Learn hands-on how to construct a Prairie Chicken Dance outfit bustle. A bustle is a feathered outfit piece worn on a dancer's back.
Northern Women's Outfits: Clothes Course I (Clothing Styles)	Adults	Basic	Basic discussion and construction techniques will be shown on northern women's outfits such as cloth dresses, buckskin dresses, fancy shawl dresses, and jingle dress.
Northern Women's Outfits: Clothes Course II (Bone Work, Hand Articles, Moccasins & Accessories)	Adults	Basic	Basic discussion and construction techniques will be shown on northern women's outfit items such as chokers, breast plates, earrings, fans, purses, hard sole moccasins, leggings, hair ornaments, and boots.
Southern Women's Outfits: Clothes Course I (Clothing Styles)	Adults	Basic	Basic discussion and construction techniques will be shown on southern women's outfits such as cloth dresses, and buckskin dresses.
Southern Women's Outfits: Clothes Course II (Bone Work, Hand Articles, Moccasins & Accessories)	Adults	Basic	Basic discussion and construction techniques will be shown on southern women's outfit items such as chokers, breast plates, earrings, fans, purses, hard sole moccasins, leggings, hair ornaments, and boots.

Inductions and Ceremonial Event Training

Topical Group: ICE – Inductions and Ceremonial Events			
Session	Intended Audience	Level	Description
Ceremonies Advising	Adults Experienced advisers	Advanced	New and experienced advisers will learn how to fulfill the ceremonial mission as role-model teachers and inspirational examples for Arrowmen. Featured topics include adviser philosophy, examination of the Order's ceremonies, and analysis of ideal adviser/arrowman relationships. This session will also include practical skill-building exercises in recruiting, training, and supporting ceremonialists as an integral part of the Order's induction process. (3 periods)
Developing a Call-Out Ceremony	Youth & Adults	Basic	Learn how to develop a call-out ceremony unique to your lodge and how to use public ceremonies to showcase the Order of the Arrow to the Scouting and local communities.
Developing a New Member Orientation	Youth & Adults	Basic	Educate and energize new Ordeal members through the use of the JumpStart orientation program. Learn ways to improve membership retention.
Effective Elangomats	Youth & Adults	Basic	Investigate what makes an effective elangomat, how to build an "elangomat culture" in your lodge, and how to train elangomats for future impact. (2 periods)
Ensuring a Safe & Successful Inductions Experience	Youth & Adults	Intermediate	Special needs and Safe Scouting situations pose challenges and opportunities to the Inductions process. Examine the Guide to Safe Scouting as it applies to the Order of the Arrow and discuss youth protection, candidate and member safety, and medical related issues including challenges and opportunities to the inductions process.
Evaluating Ceremonies	Adults Experienced ceremonialists	Advanced	Learn about the current national OA standard for evaluating a ceremonies team in an informative and interactive session. This advanced training compliments and builds on the Ceremonies Advising course. Because evaluations acutely affect ceremonialists, adviser-evaluators must be highly skilled to avoid harm and inspire learning. This course features an in-depth

Topical Group: ICE – Inductions and Ceremonial Events			
Session	Intended Audience	Level	Description
			examination of the adviser/arrowman relationship in the evaluation setting, examines advanced symbolism, and features interactive skill-building exercises. (3 periods)
Finding the Arrow: Allowat Sakima	Youth & Adults	Basic	Finding the Arrow is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Allowat Sakima within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome. (2 periods)
Finding the Arrow: Kichkinet	Youth & Adults	Basic	Finding the Arrow is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Kichkinet within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome. (2 periods)
Finding the Arrow: Meteu	Youth & Adults	Basic	Finding the Arrow is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Meteu within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome. (2 periods)
Finding the Arrow: Nutiket	Youth & Adults	Basic	Finding the Arrow is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Nutiket within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome. (2 periods)
Individual and Team Coaching	Youth	Basic	Individual and Team Coaching provides one-on-one coaching to individual ceremonialists and/or ceremony teams from a trained NOAC ceremonies evaluator. Participating teams and/or individuals can receive coaching on any official Order of the Arrow ceremony. This is open to one, two, three, or all four members of a team, regardless of skill level. Costumes are optional but not required to participate in Individual Coaching. Coaching sessions will be recorded so that guests can continue their improvement at their home lodges. Only one member of a team should register to secure a session for the members of the team.
Inductions Advising	Adults	Basic	Discuss opportunities, challenges, and resources available to today's Inductions Advisers on all levels.
Inductions Chief/Chairman & Adviser	Youth & Adults	Basic	Analyze the relationship between the youth chief/chairman and adult adviser and how they together execute the inductions process.
Inductions for Large Lodges	Youth & Adults	Basic	Discussion-based presentation on particular issues and challenges for large-lodge Inductions.
Inductions for Small Lodges	Youth & Adults	Basic	Discussion-based presentation on particular issues and challenges for small-lodge Inductions.
Inside the Brotherhood Ceremony	Youth & Adults Brotherhood and Vigil members only	Basic	Analyze the Brotherhood Ceremony and learn about performance, symbolism, and symbolic progression. Brotherhood and Vigil Honor members only. (2 periods)
Inside the Ordeal Ceremony	Youth & Adults	Basic	Ceremonialists of all levels of experience will analyze the Ordeal Ceremony and learn about performance, symbolism, and symbolic progression. (2 periods)
Inside the pre-Ordeal	Youth & Adults	Basic	Ceremonialists of all levels of experience will analyze the pre-Ordeal

Topical Group: ICE – Inductions and Ceremonial Events			
Session	Intended Audience	Level	Description
Ceremony			Ceremony and learn about performance, symbolism, and symbolic progression. (2 periods)
Introduction to Ceremonies	Youth & Adults	Basic	Geared towards new members with an interest in learning the about ceremonies. This session focuses on the pre-Ordeal and Ordeal ceremonies, the 4 principal characters, and ceremony presentation. (2 periods)
Lodge Inductions Overview	Youth & Adults	Basic	Experience the steps of the induction experience, beginning at the unit election and continuing to the Brotherhood.
Suit Up for Ceremonies: Costumes for Eastern Woodlands, Iroquois, Seminole	Youth & Adults	Basic	Emphasis will be on the regional costumes of the Eastern United States using traditional clothing of the Iroquois and Seminole people as examples. Topics covered will include participation in a variety of research methods using technology and other resources to develop costuming for the ceremonial principals of the Order of the Arrow. Experienced staff will present costumed models and discuss ideas for costume construction including imaginative and innovative use of alternative materials to construct durable and inexpensive ceremonial costumes; costume maintenance, care and how to store costume pieces. Please note: Classes are offered in the afternoon in eight geographical areas in construction of costumes for the four ceremonial figures. Also at this time the new ceremonial resource book for the construction of costuming for the geographical areas will be introduced. (3 periods)
Suit Up for Ceremonies: Costumes for Northern Plains, Crow, Lakota	Youth & Adults	Basic	Emphasis will be on the regional costumes of the North Central Plains using traditional clothing of the Crow and Lakota people as examples. Topics covered will include participation in a variety of research methods using technology and other resources to develop costuming for the ceremonial principals of the Order of the Arrow. Experienced staff will present costumed models and discuss ideas for costume construction including imaginative and innovative use of alternative materials to construct durable and inexpensive ceremonial costumes; costume maintenance, care and how to store costume pieces. Please note: Classes are offered in the afternoon in eight geographical areas in construction of costumes for the four ceremonial figures. Also at this time the new ceremonial resource book for the construction of costuming for the geographical areas will be introduced. (3 periods)
Suit Up for Ceremonies: Costumes for Southern Plains, Comanche, Meshkwakie	Youth & Adults	Basic	Emphasis will be on the regional costumes of the Central and Southern Plains using traditional clothing of the Comanche and Osage, Otoe, and Meshkwakie people as examples. Topics covered will include participation in a variety of research methods using technology and other resources to develop costuming for the ceremonial principals of the Order of the Arrow. Experienced staff will present costumed models and discuss ideas for costume construction including imaginative and innovative use of alternative materials to construct durable and inexpensive ceremonial costumes; costume maintenance, care and how to store costume pieces. Please note: Classes are offered in the afternoon in eight geographical areas in construction of costumes for the four ceremonial figures. Also at this time the new ceremonial resource book for the construction of costuming for the geographical areas will be introduced. (3 periods)
The Brotherhood Legacy	Youth & Adults Brotherhood and Vigil Honor members only	Basic	Explore the Journey to Brotherhood program, the Extended Elangomat program, and the symbolism of the Brotherhood ceremony. Discuss different ways to inspire Arrowmen to seal their membership and leave a legacy of Cheerful Service. Brotherhood and Vigil Honor members only. (3 periods)
The Ordeal Legacy	Youth & Adults	Basic	Learn how to plan, organize, and execute an effective Ordeal induction weekend that leaves a positive legacy for the candidates. (2 periods)
The Vigil Honor Legacy	Youth & Adults Vigil Honor members only	Basic	Enhance your understanding of the Vigil Honor induction by examining the process from start to finish. This session will focus on ceremonial performance, history, and candidate selection and notification. Build upon your own personal legacy as a Vigil Honor member. Vigil Honor members only. (3 sessions)

Individual and Group Training and Activities

The training events and activities listed here are those that require individuals or contingents to register prior to NOAC and generally occur in the afternoon. All of these should be considered optional (where as guests are expected to register for and attend all morning training sessions). Guests interested in participating in group or team competitions and events should register through their contingent leader. The listing of times and day activities are offered are meant to assist you in scheduling your afternoon activities. Please be aware that the registration system will not prevent you from registering for events scheduled simultaneously. In some cases, exact days and times for activities are yet to be determined and will be based by guest demand. Therefore, similar to morning training, guests are asked to choose those activities by order of preference.

In addition to the activities listed below, several other activities will be offered throughout the week that will not require pre-registration. Guests are encouraged to explore all of the program areas throughout the conference.

Topical Group: Training – Adult Roundtables

Session	Intended Audience	Level Time / Day	Description
Troop Engagement:	Adults	Intermediate 1:30pm Tue, Wed	How can lodges increase Unit support for the OA and more effectively engage Scoutmasters? This session will be led by a moderator and is designed to be an idea sharing discussion for adult participants who need improvement in this area. Participants will leave with new ideas and tools to tackle this issue.
Adult Engagement	Adults	Intermediate 1:30pm Tue, Wed	How can lodges meaningfully engage their adult members? This session will be led by a moderator and is designed to be an idea sharing discussion for adult participants who need improvement in this area. Participants will leave with new ideas and tools to tackle this issue.
Best Practices for Preserving Your Lodge History.	Adults	Intermediate 1:30pm Tue, Wed	This session will be led by a moderator and is designed to be an idea sharing discussion for adult participants who need improvement in this area. Participants will leave with new ideas and best practices.
Lodge Fundraising:	Adults	Intermediate 1:30pm Tue, Wed	Learn and share proven ways to raise money for your lodge. Topics discussed will include trading post sales, event fees, grant writing and other methods. This session will be led by a moderator and is designed to be an idea sharing discussion for adult participants who need improvement in this area. Participants will leave with new ideas and tools to tackle this issue.
Lodge Service Opportunities:	Adults	Intermediate 1:30pm Tue, Wed	Paying it Forward. This session is designed to be an idea sharing discussion for adult participants, led by a moderator, on ways to give back to your community, council and camp. Participants will leave with new ideas and broadened sense of responsibility to "pay it forward".
The Role of Adults in the Order:	Adults	Intermediate 3:15pm Tue, Wed,	Navigating the Grey. This session is designed to be an idea sharing discussion for adult participants, led by a moderator, on best practices for dealing with the difficulties and dilemmas of providing guidance to youth leaders within the OA.
Conclave Participation:	Adults	Intermediate 3:15pm Tue, Wed,	How does your lodge participate in Conclave? This session is designed to be an idea sharing discussion for adult participants, lead by a moderator, on ways that a lodge can more fully participate in Conclave, build excitement for the event and use Conclave as a tool for lodge programming.
Lodge Program:	Adults	Intermediate 3:15pm Tue, Wed,	How does your lodge create excitement at lodge events? This session will be led by a moderator and is designed to be an idea sharing discussion for adult participants who need improvement in this area. Participants will leave with new ideas and tools.
Council Engagement	Adults	Intermediate 3:15pm Tue, Wed,	In what ways can your lodge assist your council in carrying out their mission? This session will be led by a moderator and is designed to be an idea sharing discussion for adult participants who need improvement in this area. Participants will leave with new ideas and tools to tackle this issue.
Social Media	Adults	Intermediate 3:15pm Tue, Wed, Thur	How does your lodge engage its members and officers using social media and technology? This session is designed to be idea sharing discussion for adult participants, led by a moderator, on tips for successfully using social media to reach your members and officers. This session will explore types of social media, etiquette and tips for using social media. Participants will leave with new ideas and tools.

Topical Group: Costume Construction Workshops			
Session	Intended Audience	Time / Day	Description
Dressing Allowat Sakima (Cherokee)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Cherokee)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's costume when dressed as a Cherokee through small group instruction and demonstration. (2 hours)
Dressing Meteu (Cherokee)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Cherokee)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's costume when dressed as a Cherokee through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and Nutiket (Cherokee)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Cherokee)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as Cherokee through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Creek/Seminole)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Creek/Seminole)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's costume when dressed as Creek/Seminole through small group instruction and demonstration. (2 hours)
Dressing Meteu (Creek/Seminole)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Creek/Seminole)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's Costume when dressed as Creek/Seminole through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and Nutiket (Creek/Seminole)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Creek/Seminole)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as Creek/Seminole through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Iroquois)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Iroquois)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's costume when dressed as an Iroquois through small group instruction and demonstration. (2 hours)
Dressing Meteu (Iroquois)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Iroquois)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's costume when dressed as an Iroquois through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and	Youth & Adult	1:30 pm Thur.	This session will provide an overview of the new source book for ceremonial

Topical Group: Costume Construction Workshops			
Session	Intended Audience	Time / Day	Description
Nutiket (Iroquois)		Only	costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Iroquois)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as an Iroquois through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Kiowa Comanche)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Kiowa Comanche)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's costume when dressed as Kiowa Comanche through small group instruction and demonstration. (2 hours)
Dressing Meteu (Kiowa Comanche)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Kiowa Comanche)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's costume when dressed as Kiowa Comanche through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and Nutiket (Kiowa Comanche)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Kiowa Comanche)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as Kiowa Comanche through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Sioux)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Sioux)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's costume when dressed as a Sioux through small group instruction and demonstration. (2 hours)
Dressing Meteu (Sioux)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Sioux)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's costume when dressed as a Sioux through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and Nutiket (Sioux)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Sioux)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as Sioux through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Sac/Fox)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Sac/Fox)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's Costume when dressed as a Sac/Fox through small group instruction and demonstration. (2 hours)
Dressing Meteu (Sac/Fox)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.

Topical Group: Costume Construction Workshops			
Session	Intended Audience	Time / Day	Description
Construction tips and techniques for costumes for Meteu (Sac/Fox)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's Costume when dressed a Sac/Fox through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and Nutiket (Sac/Fox)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Also examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Sac/Fox)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as a Sac/Fox through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Nez Perce)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Nez Perce)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's costume when dressed as a Nez Perce through small group instruction and demonstration. (2 hours)
Dressing Meteu (Nez Perce)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Nez Perce)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's costume when dressed as an Nez Perce through small group instruction and demonstration
Dressing Kichkinet and Nutiket (Nez Perce)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Nez Perce)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as a Nez Perce through small group instruction and demonstration. (2 hours)
Dressing Allowat Sakima (Northwest Coast)	Youth & Adult	1:30 pm Tue. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Allowat Sakima (Northwest Coast)	Youth & Adult	2:30 pm Tue. Only	Learn tips and construction techniques for Allowat Sakima's Costume when dressed as a Northwest Coast through small group instruction and demonstration. (2 hours)
Dressing Meteu (Northwest Coast)	Youth & Adult	1:30 pm Wed. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Meteu (Northwest Coast)	Youth & Adult	2:30 pm Wed. Only	Learn tips and construction techniques for Meteu's Costume when dressed as a Northwest Coast through small group instruction and demonstration. (2 hours)
Dressing Kichkinet and Nutiket (Northwest Coast)	Youth & Adult	1:30 pm Thur. Only	This session will provide an overview of the new source book for ceremonial costumes. Examples of clothing will be provided for examination and discussion.
Construction tips and techniques for costumes for Kichkinet and Nutiket (Northwest Coast)	Youth & Adult	2:30 pm Thur. Only	Learn tips and construction techniques for Kichkinet and Nutiket's costumes when dressed as a Northwest Coast through small group instruction and demonstration. (2 hours)

Topical Group: American Indian Activities – Crafting Hands-On Workshops			
Session	Intended Audience	Time / Day	Description
Applique (Satin/Cloth)	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop on Satin/Cloth Applique which is being used on many dance outfits today. Cloth applique is a process where pieces of fabric are sewn onto another piece of fabric, creating a variety of designs. Different materials and sewing techniques will be discussed as well. Work on a small cloth project to take home.
Applique Stitch Beadwork	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop with an overview of appliqué beadwork (spot stitch) with explanation of uses by various culture areas. Appliqué beadwork is a style of beadwork in which you apply beads to a certain material to create unique patterns using different shapes. Will include a demonstration of different appliqué beadwork techniques. Arrowmen will be able to work on a small applique beadwork project to take home.
Bone Work	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop to learn how to make a choker, breastplate, and other bonework projects. Work on a choker to take home.
Fingerweaving (Yarn)	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop to learn how to do fingerweaving. Fingerweaving is a craft that uses yarn to make items such as sashes and garter sets. Work on a small fingerweaving project to take home.
Gourd Stitch Beadwork	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop to learn gourd stitch beadwork, which beadwork is done on rounded objects. Work on a small gourd stitch project such as a beaded neckerchief slide to take home.
Lane Stitch Beadwork	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop to learn the lane stitch (also called lazy stitch) beadwork which is beading done directly on flat material for projects such as moccasins, cuffs, vests, etc. Work on a small beaded pouch to take home.
Loom Beadwork	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop to learn loom beadwork, producing flat strips of beadwork. Work on a small loom beadwork project to take home, such as a beaded OA ribbon for their uniforms.
Porcupine Quill Wrapping	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop on American Indian quillwork, crafting with porcupine quills. Quill wrapping, a basic quillwork technique will be the focus of the class. Work on a small quilled project to take home.
Silverwork	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop on American Indian Silverwork, with a discussion of its use in different cultural areas. Silverwork items include armbands, cuffs, neckerchief slides, roach spreaders, and many more. Arrowmen will be able to work on a neckerchief slide to take home.
Tack Belts	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop where Arrowmen can make a tack belt, a leather belt with metal tacks in a variety of patterns as decorations that can be used with a dance or ceremonial outfit. Arrowmen will be able to work on a tack belt to take home.
Woodwork	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop on woodworking projects that can be used with a dance or ceremonial outfit. Arrowmen will be able to work on different small projects such as mirror boards or a horse dance stick to take home.
Working with Feathers	Youth & Adults	Tues, Wed, and Thur	A hands-on craft workshop where Arrowmen can learn how to straighten feathers and how to prepare them to make a bonnet and other featherwork projects. Arrowmen will be able to work on a small featherwork project to take home.

Competitions & Evaluations

Topical Group: American Indian Activities Competitions			
Session	Intended Audience	Level	Description
Prairie Chicken Dance Competition	Youth	Basic	The Prairie Chicken Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Contemporary Traditional Dance Competition	Youth	Basic	The Contemporary Traditional Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Fancy Dance Competition	Youth	Basic	The Fancy Dance Individual Dance Competition for youth Arrowmen. Competition will be done in heats of 10-20 dancers culminating in the competition between the top 10 dancers.
Grass Dance Competition	Youth	Basic	The Grass Dance Individual Dance Competition for youth Arrowmen. Competition will be done in heats of 10-20 dancers culminating in the competition between the top 10 dancers.
Old Time Sioux (Old	Youth	Basic	The Old Time Sioux (Old Style) Dance Individual Dance Competition for youth

Topical Group: American Indian Activities Competitions			
Session	Intended Audience	Level	Description
Style) Dance Competition			Arrowmen. Competition will be done in heats of 10-20 dancers culminating in the competition between the top 10 dancers.
Straight Dance Competition	Youth	Basic	The Southern Straight Dance Individual Dance Competition for youth Arrowmen. Competition will be done in heats of 10-20 dancers culminating in the competition between the top 10 dancers.
Southern Singing Competition	Youth	Basic	The Southern Singing Competition for youth Arrowmen. Each drum will be evaluated on their singing and drumming of Southern-style songs as well as their knowledge of the songs' history. Register through your contingent leader.
Northern Singing Competition	Youth	Basic	The Northern Singing Competition for youth Arrowmen. Each drum will be evaluated on their singing and drumming of Northern-style songs as well as their knowledge of the songs' history. Register through your contingent leader.
Group Dance Competition	Youth	Basic	The Group Dance Competition for groups of youth Arrowmen from a lodge. Teams will be evaluated as to whether the dance(s) performed are acceptable, non-religious dances. The current use of the dance(s) and their proper interpretation by the team will also be considered. The team's research methods and booklet will be evaluated as well. Register through your contingent leader.

Topical Group: ICE Ceremonies Competitions & Evaluations			
Session	Intended Audience	Level Time/Day	Description
Pre-Ordeal Ceremony Competitions - pre-registration	Youth	Advanced	Ceremony Competitions for Pre-Ordeal ceremony teams. Pre-registering for this event indicates that your team will submit a video prior to June 1, 2012, for judging. Please see pre-Ordeal Ceremony Team Competitions General Information and Details for further information. Register through your contingent leader.
Pre-Ordeal Ceremony Evaluations	Youth	Basic Tuesday and Thursday afternoon	Team evaluations for Pre-Ordeal ceremony teams. Register through your contingent leader.
Brotherhood Ceremony Evaluations	Youth	Basic Tuesday and Thursday afternoon	Team evaluations for Brotherhood ceremony teams. Register through your contingent leader.
Vigil Ceremony Evaluations	Youth	Basic Wednesday afternoon	Evaluations for Vigil ceremony teams. Register through your contingent leader.
Costume Competition pre- registration - Team	Youth	Advanced	Ceremony costume competition pre-registering for this event indicates that your team will submit a pre-registration application and photos by May 31, 2012 for judging. Please see ceremony costume competition general information and details for further information. Register through your contingent leader.
Costume Competition Pre- registration - Individual	Youth	Advanced	Ceremony costume competition pre-registration for this event indicates that you will submit a pre-registration application and photos by May 31, 2012 for judging. Please see ceremony costume competition general information and details for further information.

Topical Group: Adventure Central Competitions			
Session	Intended Audience	Level	Description
BMX	Youth	Basic	To some people, using a bicycle is merely a method of getting from point A to point B. For a certain subset of riders, however, bicycles are all about reaching new heights of speed and agility. Join us as we bring the fun and thrilling sport of BMX to NOAC in 2012. This event will take place on Insert Day and Times at the Gier Park BMX Track in Lansing. A shuttle bus running every half hour will be available to take you and your fellow Arrowmen from Munn Field to the Gier Park BMX Track. A limited number of spots on each

Topical Group: Adventure Central Competitions			
Session	Intended Audience	Level	Description
			shuttle bus will be available to pre-registration in order to guarantee your spot. BMX bikes and personal protective gear will be provided to all participants. Whether you are new to this sport or have experience, we strongly encourage you and members of your lodge contingent to visit this must attend event.
Cast Iron Chef Competition	Youth & Adults	Basic Tuesday Wednesday and Thursday 2 shifts per day at 1:00 and again at 3:00	Lodges can show off their unique cooking skills for the right to be called "2012 NOAC Cast Iron Chef Champion". Bring your best cooks and recipes to the first Dutch Oven cook off competition at NOAC. All food, ingredients, equipment and supplies will be provided to prepare & cook your chosen meal. Lists of available ingredients will be provided to registered Lodges prior to arrival at NOAC. Judging of meals will be after completion of the 2 hour period. Participants will be able to enjoy the fruits of their labor. Bon Appetite! Group competition – up to 6 people per lodge. Register through your contingent leader.
Kayaking	Youth & Adults Those interested in learning Kayaking basics	Basic Must be a swimmer	This 1-hour session you will learn basic kayaking such as getting into and out of a kayak. Included in the class will be rolling. You may not pull off a roll but you will know how to accomplish one. Offered in the morning and afternoon.
NOAC Science Fair	Youth	Basic	Arrowmen who wish to compete for top science honors in the NOAC Science Fair will bring their project materials to NOAC. Projects built for a pervious science fair completion or an undergraduate research conference will be allowed, and new projects that have never been presented are also encouraged. Competition will take place in several categories and displays will need to conform to display constraints, which will be made available prior to NOAC. Judging of projects will occur during NOAC with the awards made at Founder's Day.

Activities and Recreation

Topical Group: ARC – Activities and Recreation			
Session	Intended Audience	Day / Time	Description
The Goodman Open	Youth & Adults	Tuesday 1pm Tee Time	Can't go a week without golfing? Golf Tournament participants will be randomly assigned into foursomes with a mix of youth and adults in each foursome. We will try and accommodate 2 persons who wish to golf together, but we cannot accept requests for all 4 players in a foursome. This is a tournament of fun and fellowship, so handicaps are disregarded, and there are no metal spikes allowed. The fee for the golf tournament is $60 per player.
THE NOAC Ballin' Basketball Bash	Youth	July 31, Aug 1, Aug 2 1-5pm	Teams of 5 compete in the classic basketball tournament. Who will be the NOAC 2012 National Champions? All participants must be under 21. Lodges can have more than one team. Teams can have unlimited substitutions. Each team must provide a referee. Register through your contingent leader.
Lodge Ball, Slam-down, Throw-down, and Tournament	Youth	July 31, Aug 1, Aug 2 1-5pm	Teams of 6 compete in a classic 6 on 6 Lodge Ball (Dodge Ball) tournament. Who will be the NOAC 2012 National Champions? All participants must be under 21. Lodges can have more than one team. Each team must provide a referee. Register through your contingent leader.
The NOAC, Bump, Set, Spike!, Volleyball Extravaganza	Youth & Adults	July 31, Aug 1, Aug 2 1-5pm	NOAC continues the tradition by bringing back the volleyball tournament. Adults may compete. Teams of 6 players each and teams will be able to have an unlimited number of substitutes. Lodges can have more than one team. Each team can have up to one person over 21 on the court at a time. Each team must provide a referee. Register through your contingent leader.
The Flingin' Frisbee, Ultimate, Ultimate Tournament	Youth	July 31, Aug 1, Aug 2 1-5pm	NOAC is ready to see the largest Ultimate Frisbee Tournament the Order of the Arrow has ever seen! Each team must consist of at most seven players on the field and may have an unlimited number of substitutes. Lodges can have more than one team. All participants must be under 21. Each team must provide a referee.

Topical Group: ARC – Activities and Recreation			
Session	Intended Audience	Day / Time	Description
			Register through your contingent leader.
The Strongest Arrowman, Drag em', Tug-O-War Tournament	Youth	July 31, Aug 1, Aug 2 1-5pm	Teams of 6 compete in the classic 6 on 6 Tug of War tournament. Who will be the NOAC 2012 National Champion? Lodges can have more than one team. Each team must provide a referee. Register through your contingent leader.
The Flag Football Faceoff	Youth	July 31, Aug 1, Aug 2 1-5pm	NOAC 2012 is bringing back the Flag Football tournament. Each team will be made up of seven on the field players. All participants must be under 21. Lodges can have more than one team. Each team can have unlimited number of substitutions. Each team must provide a referee. Register through your contingent leader.
5K Run - Competitive	Youth & Adults	July 31, 6am	Whether you want to compete for the gold or just keep up your work out regiment, the 5k Run at NOAC is for you. This event will be held in the early morning hours
5K Run - Non Competitive	Youth & Adults	July 31, 6am	Whether you want to compete for the gold or just keep up your work out regiment, the 5k Run at NOAC is for you. This event will be held in the early morning hours
Mascot Challenge	Youth	August 2nd at 2pm	Lodge Mascots compete in races to win a prize. Register through your contingent leader.
The NOAC's So you think you can dance, sing, or any other talent idol	Youth and Adults	July 31 and Aug 2 at 2pm - 4pm	Arrowmen can to show off their talents. in our version of a talent contest.
Amazing Race	Youth and Adults	July 31st, August 1st, and August 2nd, 1:30 PM	Teams of two will use provided clues that will take them across campus in a competition to be first to reach the finish line. Register through your contingent leader.
OA Jeopardy	Youth	July 31st, August 1st, August 2nd 1 – 5 pm	Trivia competition of teams of two to four players with varying questions about Order of the Arrow History and facts. Register through your contingent leader.

Topical Group: NESA@NOAC Activities			
Session	Intended Audience	Day / Time	Description
NESA Anniversary Dinner	Youth & Adults Eagle Scouts	Friday Evening 5:00 – 7:00pm	A special anniversary dinner on Friday evening to celebrate 100 years of Eagle Scouting. This exclusive event requires that all registrants must be Eagle Scouts. There is an additional fee to attend ($25 – will be collected at NOAC), which includes a gourmet meal and a special, commemorative gift. Join this once-in-a-lifetime celebration among Scouting's elite.
Caving Adventure: an Eagle Scout's Journey through the Caverns of China	Youth & Adults	Wednesday Afternoon	Darkness. Close spaces. Underground tunnels. Most people do what they can to avoid these environments. Bill Steele, National Director of the National Eagle Scout Association (NESA), seeks them out in caves around the globe. Any adventurer, explorer, caver (or would-be caver), or curious minded Arrowmen will enjoy this session. Bill will provide a dramatic presentation (including photos) of his recent adventures into the underbelly of Wulong Province, China with nine other explorers from Great Britain, China, and the United States (including three Eagle Scouts).

Topical Group: Special Programs			
Session	Intended Audience	Day / Time	Description
Arrowmen Press Corps	Youth	All Week	The Arrowmen Press Corps allows lodges to share their NOAC experiences with their brothers back home, their families, and their communities. For NOAC 2012, Arrowmen Press Corps members will generate stories for their local community newspapers along with using multiple types of media to blog, share photos and videos, and post updates that share their lodge's NOAC experience. Additionally, Arrowmen Press Corps members receive an all-access pass so they can capture the behind-the-scenes scoop and snap that elusive picture that tells the NOAC story. So that Arrowmen Press Corps members are prepared to hit the ground running upon arrival at NOAC, the

Topical Group: Special Programs			
Session	Intended Audience	Day / Time	Description
			NOAC Communications team will hold pre-conference webinars to train Arrowmen Press Corps members on how to access online support tools and establish relationships with local media prior to NOAC. NOTE: Participating in the Arrowmen Press Corps is an optional requirement for the lodge NOAC participation award.. Register through your contingent leader

Waivers / Releases

Rock Climbing Wall Release

Arrowmen who wish to participate in the Rock Climbing Wall offered by the National Guard during Monday registration and at Adventure Central will need to present a signed copy of this release. Arrowmen under 18 require their parent or guardian signature.

Demmer Shooting Sports Release

Arrowmen who wish to utilize the shooting sports facilities at the Michigan State University Demmer Shooting sports range during afternoon free-time activities will need to present a signed copy of this release. Arrowmen under 18 require their parent or guardian signature.

The waivers/releases are included at the end of this guidebook.

ANNEX B
WAIVER AND CLIMBER BRIEFING / RULES

RELEASE OF LIABILITY STATEMENT

In consideration of being permitted to climb the "Rock Climbing Wall" presented by the Michigan Army National Guard, on behalf of myself, my personal representatives, heirs, and assigns, I hereby release and discharge the United States, the Michigan Army National Guard, the State of Michigan, and their agents, servants, or employees from any and all claims for property damage and/or personal injury or death resulting from my attempt to climb or descend the Rock Climbing Wall. This release covers the negligent use, maintenance, construction, or design of the Rock Climbing Wall, and the negligent supervision of my use of the Rock Climbing Wall. I am aware of the inherent risks of climbing the wall, which include, but are not limited to, injury and death from: myself ascending or falling, others ascending or falling, and equipment malfunctioning or breaking. I freely assume these risks and any other risks that are inherent to the activity. If the climber is under 18 years old, the parent signing below agrees to indemnify the United States, the Michigan Army National Guard, the State of Michigan, and its agents, servants, or employees concerning any claim made by the climber. The signature(s) below certifies that I (we) have read and understand the terms of this waiver, as well as the climbing safety instructions below. The climber agrees to follow the climbing instructions, including those instructions covered during the climber briefing.

Name of Climber: Last Name First Name MI	Signature of Climber (and Parent) & Date: Climber: _____ _____ Parent: _____ _____ (If under 18, signature of Parent also required)

The information you voluntarily provide below, to include your Social Security Number, will be used for marketing and recruiting purposes, to determine effectiveness of the Rock-Climbing Wall as a recruiting tool.

Address:	
City:	State: Zip Code:
Phone:	Date of Birth: YY: MM: DD:
e-mail address:	
High School or College attending or planning to attend:	City: State:

Release of Liability Waiver 5 FEB 04 All previous editions are obsolete

CLIMBER BRIEFING / RULES

1. The weight range for the wall is 95 to 250 lbs.
2. Age 14 and older only. Parental consent and signature required if climber is under age 18. (Proof of age may be requested by Climbing Wall personnel.)
3. Climbers will stay within the respective climbing lane.
4. No swinging from side to side.
5. No stepping on the belay cable.
6. No climbing if cable does not retract.
7. Communications with climbing coach only. No distractions allowed.
8. When rappelling, keep the kick-off distance to a maximum of three (3) feet from the Wall.
9. No climbing without shoes or shoes without toe protection (i.e. no sandals, flip-flops, etc.)
10. DO NOT climb beyond wall top. The climber must never climb higher than top of his/her head level with the top of wall.

DO NOT sit and bounce on the belay cable when finished rappelling. Rappel to your feet.